

# Opal HealthCare Heading here please



**When you work with Opal HealthCare, you work for an organisation that is passionate about care. Our values of Compassion, Accountability, Respect and Excellence are at the heart of everything we do.**

Our purpose is to bring joy to those we care for, but our commitment to enhancing lives extends beyond our residents to every member of our team. We do this by offering:

- Meaningful work
- Ongoing education and career development

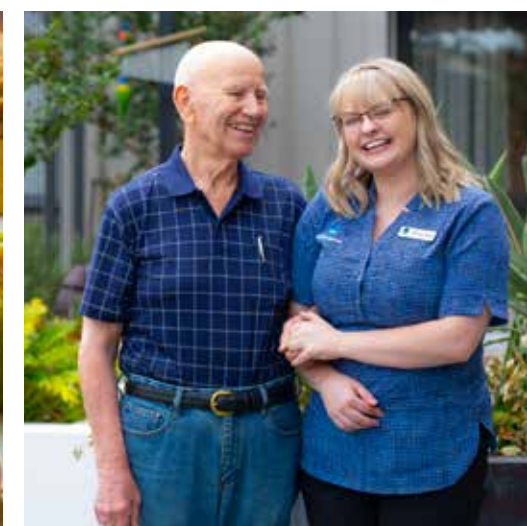
- National career opportunities
- Flexible working arrangements
- Supportive and fun team environment
- Team benefits program

We are proud to have developed a post graduate university course in aged care management with Western Sydney University and have partnered with Laureate Universities in student placements, professional development opportunities and research collaboration. We also offer an extensive range of ongoing learning and development activities including traineeships, scholarships and leadership programs.

At Opal we believe companies don't succeed people do

Opal is one of Australia's largest aged care providers with over 8,000 team members in care communities across NSW, Qld, Vic and WA, and growing each year. We know that investing in our team is critical to providing quality care for our residents both now and in the future.

We offer an extensive range of career pathways available including: nursing, management, corporate services, leisure and hospitality.



## Realise your potential

No matter what your career aspirations, you will find the support you need to succeed at Opal. We support our team members to further their careers through one of our career pathway programs by supporting them to achieve Certificate, Diploma or Bachelor qualifications.

## Passionate people

It makes a difference going to work every day with a group of people who are passionate about what they do. No matter what part of the business you work in, there is huge satisfaction in knowing you are making a difference.

## Diversity matters

At Opal we believe in cultivating a diverse workforce. We welcome and support team members from all walks of life regardless of ethnicity, religious beliefs, age or sexual orientation.

## Be rewarded

Along with competitive salaries, there are some great rewards that come with being part of the Opal team. Support with learning and development, flexible working conditions providing a work-life balance and a team assistance and well-being program are a few benefits available.

## A word from our team

*"Professional development is so important for our chefs... our masterclasses are an opportunity for everyone to come together to share ideas and learn about the latest innovations in food service."*  
Nelson Burgos, Hospitality Consultant

*"Opal has always been very flexible – I was able to work my Opal roster around my university commitments and placements....There's job security too, because you're in a long-term role, and of course it's a growth industry, so there are lots of opportunities to develop your career."*  
Simonne McCullough, Care Manager



To find out more about a career at Opal HealthCare visit:

**opalhealthcare.com.au**



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